

## Back Pay On The Way For FSU Members Who Stood Together

### Fair Work Commission Moves Things Along

**Last Friday your FSU Reps spoke at the Fair Work Commission about the long-running issues related to scorecards, underpayments and relief. As a result, we now have action on these issues.**

FSU members who registered to be collectively represented are to submit back pay claims for overtime through SAP. NAB will report the outcome of those claims to the FSU.

**If you registered to be collectively represented more information will be available shortly about the next steps in claiming back pay for additional hours worked.**

### Overtime Can Be Approved By Branch Managers or Second In Charge

Overtime is available to all Group 1 and 2 employees for additional hours you are required to work. This includes all work like clearing customers, balancing cash/finding cash errors, processing vouchers or applications.

The overtime must be approved in advance, and this can be done by your branch Manager or the second in charge where the Branch Manager is not available. It's up to you to put it into SAP to ensure you are paid.

### Having Problems?

NAB has committed to promptly resolving any problems you experience with the approval of overtime, so if you experience difficulties email [nabmembers@fsunion.org.au](mailto:nabmembers@fsunion.org.au).

### Recording Your Actual Hours

Central to the problems is that actual hours worked are not being recorded. We will be meeting with NAB prior to Christmas to discuss the process for recording actual working hours.

### Workloads and Relief

A meeting will be also held between NAB and your FSU Reps to work through relief arrangements.

### Stronger Together

As a union member we ask that you share this update with your workmates.

If you receive this update, it's been shared by a member of our union community, and they're asking you to join with us to make your workplace a fair workplace.

You can join online at: <http://bit.ly/JoinFSU>



**PLEASE PRINT CLEARLY - If you have any questions please call 1300 366 378**

## HOW TO COMPLETE THIS FORM

1. Fill in your personal details in Section A.
2. All applicants must sign Section B.
3. All applicants complete and sign Section C choosing your preferred payment method.
4. Return by fax 1300 307 943, scan and email to [fsuinfo@fsunion.org.au](mailto:fsuinfo@fsunion.org.au) or post to Finance Sector Union, Reply Paid 9893 in your capital city.

## A YOUR DETAILS

### NAME

Title

Surname

Given name

Preferred name

Date of birth

Are you of Aboriginal or Torres Islander origin?  Yes  No

### EMAIL

Home

Work

Mobile

### PHONE

Home

Work

Mobile

### HOME ADDRESS

Street

Suburb

State

Postcode

### WORK DETAILS

Employer name

Suburb

State

Postcode

### JOB DETAILS

Job title

Suburb

State

Postcode

### WORK ADDRESS

Level/Street

Suburb

State

Postcode

### EMPLOYMENT BASIS *(please tick the appropriate rate below)*

- 30 hours or more per week **\$23.84 per fortnight\*** (incl. GST) \$51.65 per month \$154.94 per quarter \$309.88 per half-year \$619.75 per annum
- 21 hours to less than 30 hours per week **\$18.09 per fortnight\*** (incl. GST) \$39.18 per month \$117.55 per quarter \$235.10 per half-year \$470.21 per annum
- Less than 21 hours per week **\$12.28 per fortnight\*** (incl. GST) \$26.61 per month \$79.83 per quarter \$159.66 per half-year \$319.32 per annum
- Indigenous Traineeship Rate **\$6.14 per fortnight\*** (incl. GST) \$13.31 per month \$39.91 per quarter \$79.82 per half-year \$159.64 per annum
- Traineeship or Supported Wage (50% of the full rate above if applicable. Please also indicate hours worked by ticking above)

Are you Permanent:  Yes  No Are you Full Time:  Yes  No \*MEMBERSHIP FEES SUBJECT TO CHANGE BY NATIONAL CONFERENCE

## B JOIN FSU

The Fair Work (Registered Organisations) Act 2009 requires the Union to inform applicants that the National Conference determines the annual membership subscription rate and may, from time to time, require members to pay a levy or levies not exceeding \$50.00 pa. In accordance with Chapter 6, Part 3. s.174 of the ACT, a written notice of resignation from membership of the Union takes effect: (a) where the member ceases to be eligible to become a member of the Union (i) on the day which the (written) notice is received by the Union; or (ii) on the day specified in the notice, which is a day not earlier than the day when the members ceases to be eligible to become a member, whichever is later; or (b) in any other case: at the end of two weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or (iii) on the days specified in the notice; whichever is latter.

If you work in Queensland, you are also eligible for membership of the Finance Sector Union of Australia, Queensland Branch. The following application and resignation details apply to you.

The Queensland Industrial Relations Act 1999 provides that membership of the Finance Sector Union of Australia, Queensland Branch, Industrial Union of Employees, may be terminated if the member duly gives notification in writing of the member's resignation. Resignation will take effect, if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time, or otherwise, when the notice is given.

Signature

Date

Introduced by:

FSU OFFICE USE ONLY

Date processed

Membership No.

## C PAYMENT OPTIONS

### DIRECT DEBIT REQUEST

Customer's Authority

I/We (Surname or Company/Business Name) (Given names or ABN)

authorise the Finance Sector Union (the User) (User ID number 032444) to arrange through BECS for funds to be debited from my/our account at the financial institution identified below and as prescribed below.

This authorisation is to remain in force in accordance with the terms described in the Service Agreement. I/We understand and acknowledge that:

1. The Financial Institution may, in its absolute discretion, determine the order of priority of the payment by it of any moneys pursuant to this Request or any authority or mandate.
2. The Financial Institution may, in its absolute discretion, at any time by notice in writing to me/us, terminate this Request as to future debits.
3. The User may, by prior arrangement and advice to me/us, vary the amount or frequency of future debits.

Signature Date

2nd Signature (if required) Date (if joint account all signatures may be required)

Details of account to be debited

Account name Name of the Financial Institution

BSB No. - Account No. Bank / Credit Union accounts are debited fortnightly

### CREDIT CARD

Credit Card details

Card Number  Mastercard  Visa

Name on card

Expiry date / (Credit Cards are debited on 1st, 8th, 16th or 23rd business day of month)

Signature of cardholder

Frequency:  Monthly  Quarterly  Half Yearly  Yearly

### SALARY DEDUCTIONS (where available)

(Confirm availability with your Payroll Office).

I hereby authorise the Employer to deduct from my pay each pay day the appropriate proportion of my annual subscription to the Finance Sector Union of Australia and forward the amount deducted on my behalf to the Union. I understand that the annual subscription may vary by a decision of National Conference and hence deductions vary upon notification of the Employer. This authority shall remain in force during my employment with the Employer or until cancelled by me in writing.

Date

Salary / Employee Number