

## FSU: Supporting You Through Change

When major change approaches, your union is here to advocate for you. NAB recently announced that a major restructure would occur over the next 3 years.

This included an announcement that 6000 jobs would be cut while 2000 jobs will be created over the 3 years.

FSU has both met with and written to NAB about these changes, seeking a co-operative approach that focuses on minimising the impact of the changes by providing a level of choice and control for employees. You can read more about that here: [http://bit.ly/Job\\_Security](http://bit.ly/Job_Security)

### Your Rights Through Major Change

The NAB Agreement includes important protections including:

- The right to FSU representation,
- Genuine consultation,
- A focus on maintaining job security by:
  - Using natural attrition,
  - Curtailing external recruitment,
  - Minimising forced retrenchments,
  - Matching employee preferences, and
  - Maximising redeployment.



### Support for Members

At the request of the FSU, NAB has agreed to establish the Enterprise Transformation Consultation Forum (ETCF), comprised of representatives from FSU and NAB. The Forum will convene on a regular basis to provide a mechanism for briefings and consultation.

The FSU will also be advised as local consultation processes commence – but specific details of who is affected and the specific work locations of affected members are often not included.

If you are impacted by a restructure proposal you can access FSU assistance through your local FSU Rep or Organiser. Alternatively you can contact the Member Rights Centre on **1300 366 378** or by email at [mrc@fsunion.org.au](mailto:mrc@fsunion.org.au)

**PLEASE PRINT CLEARLY - If you have any questions please call 1300 366 378**

## HOW TO COMPLETE THIS FORM

- Fill in your personal details in Section A.
- All applicants must sign Section B.
- All applicants complete and sign Section C choosing your preferred payment method.
- Return by fax 1300 307 943, scan and email to [fsuinfo@fsunion.org.au](mailto:fsuinfo@fsunion.org.au) or post to **Finance Sector Union, Reply Paid 9893** in your capital city.

## A YOUR DETAILS

**NAME** Title  Surname  Given name  Preferred name  Date of birth   
**EMAIL** Home  Work   
**PHONE** Home  Mobile   
**HOME ADDRESS** Street  Suburb  State  Postcode   
**WORK DETAILS** Department/Branch   
**JOB DETAILS** Employer name  Job grade  Date joined employer   
**WORK ADDRESS** Level/Street  Suburb  State  Postcode

## EMPLOYMENT BASIS (please tick the appropriate rate below)

- 30 hours or more per week** \$23.84 per fortnight \* (incl. GST) \$154.94 per quarter \$309.88 per half-year \$619.75 per annum
- 21 hours or less than 30 hours per week** \$18.09 per fortnight \* (incl. GST) \$117.55 per quarter \$235.10 per half-year \$470.21 per annum
- Less than 21 hours per week** \$12.28 per fortnight \* (incl. GST) \$79.83 per quarter \$159.66 per half-year \$319.32 per annum
- Indigenous Traineeship Rate** \$6.14 per fortnight \* (incl. GST) \$39.91 per quarter \$79.82 per half-year \$159.64 per annum
- Traineeship or Supported Wage** (50% of the full rate above if applicable. Please also indicate hours worked by ticking above)

→ **Traineeship Provider**  **Traineeship Finish Date**

Are you Permanent:  Yes  No Are you Full Time:  Yes  No \* MEMBERSHIP FEES SUBJECT TO CHANGE BY NATIONAL CONFERENCE

## B JOIN FSU

The Fair Work (Registered Organisations) Act 2009 requires the Union to inform applicants that the National Conference determines the annual membership subscription rate and may, from time to time, require members to pay a levy or levies not exceeding \$50.00 pa. In accordance with Chapter 6, Part 3, s.174 of the Act, a written notice of resignation from membership of the Union takes effect: (a) where the member ceases to be eligible to become a member of the Union (i) on the day which the (written) notice is received by the Union; or (ii) on the day specified in the notice, which is a day not earlier than the day when the members ceases to be eligible to become a member; whichever is later; or (b) in any other case: at the end of two weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or (i) on the days specified in the notice; whichever is later.

If you work in Queensland, you are also eligible for membership of the Finance Sector Union of Australia, Queensland Branch. The following application and resignation details apply to you.

The Queensland Industrial Relations Act 1999 provides that membership of the Finance Sector Union of Australia, Queensland Branch, Industrial Union of Employees, may be terminated if the member duly gives notification in writing of the member's resignation. Resignation will take effect if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time, or otherwise, when the notice is given.

If you work in New South Wales or the Australian Capital Territory, you are also eligible for membership of the Finance Sector Union of Australia, NSW Branch. The following application and resignation details apply to you.

The New South Wales Industrial Relations Act 1996 provides that membership of the Finance Sector Union of Australia, NSW Branch, may be terminated if the member duly gives notification in writing of the member's resignation. Resignation will take effect if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time, or otherwise, when the notice is given.

Members are liable to pay all dues and levies outstanding at the effective date of resignation.

**I wish to become a member of the Finance Sector Union of Australia, and the Finance Sector Union of Australia NSW Branch or the Finance Sector Union of Australia Queensland Branch where eligible, and undertake to abide by their Rules.**

Signature  Date

## C PAYMENT OPTIONS

### DIRECT DEBIT REQUEST

**Customer's Authority** I/We  (Surname or Company/Business Name) (Given names or ABN)

authorise the **Finance Sector Union** (the User) (User ID number **032444**) to arrange through BECS for funds to be debited from my/our account at the financial institution identified below and as prescribed below.

This authorisation is to remain in force in accordance with the terms described in the Service Agreement.

I/We understand and acknowledge that:

- The Financial Institution may, in its absolute discretion, determine the order of priority of the payment by it of any moneys pursuant to this Request or any authority or mandate.
- The Financial Institution may, in its absolute discretion, at any time by notice in writing to me/us, terminate this Request as to future debits.
- The User may, by prior arrangement and advice to me/us, vary the amount or frequency of future debits.

Signature  Date

2nd Signature (if required)  Date

(If joint account all signatures may be required)

### Details of account to be debited

Name of the Financial Institution

Account name

BSB number  -   Account number

Bank / Credit Union accounts are debited fortnightly

### CREDIT CARD

#### Credit Card details

Mastercard  Visa

Card number

Name on card

Expiry date  /

(Credit Cards are debited on 1st, 8th, 16th or 23rd business day of month)

Signature of cardholder

Frequency:  Monthly  Quarterly  Half Yearly  Yearly