



Improving the
lives of finance
sector workers
and their families

FSU SA/NT UPDATE

Authorised by Jason Hall, Local Executive Secretary SA/NT

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DOES THIS AFFECT YOU?

Proposed changes around staff rostering

This week General Manager Retail Branch Network SA and WA Michael Wake emailed staff regarding changes to staff rostering in the Australian branch network which he said was aimed “to spread the workload more evenly during peak times”.

What does that mean to you?

If you are a Group 5 or 6 permanent employee in ANZ your rights, entitlements and obligations around working hours are governed by Section 2 of the ANZ Enterprise Agreement 2015-2016 and the National Employment Standards (NES) in the Fair Work Act.

How does my roster change?

ANZ will roster you to work within the span of your agreed days and will consider your personal, financial and family needs when doing so. Changes are to be mutually agreed wherever possible.

What if there is a problem with my hours of work or roster?

You should talk to your manager about the problem giving your reasons. If the problem is not solved to your satisfaction there is an escalation process outlined in section 8: *Solve the Problem* of the ANZ Enterprise Agreement. Ultimately if the problem is not solved internally, it can be referred to Fair Work. For many disputes regarding hours of work, if agreement can not be reached, Fair Work has the power to order an outcome that all parties must abide by.



Advice and support is only a phone call away

For more information about your rights and support, or for FSU representation, contact your FSU Workplace Representative or the FSU Member Rights Centre on 1300 366 378.

Not already a FSU member?

Now is the time to join if you are not already an FSU member. Union membership matters and you will need someone in your corner. FSU has the experience in restructures and works with members to deliver outcomes which make a difference. When it comes to individual representation, the union is only able to assist union members.

You can join online at: <http://bit.ly/JoinFSU> or call 1300 366 378.

JOIN ONLINE



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